

# Opioid Addiction



August 2020  
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## FACTS On Addiction:



- "Drug poisoning is now the number one cause of unintentional death in the United States. In 2017, a total of 61,311 people died from drug overdoses - many from prescription opioid medicine." NSC



- "1 out of 4 people prescribed opioids for long-term pain become addicted." CDC



- "Preventable opioid overdose deaths have increased 633% from 1999 to 2017." NSC

## National Safety Council recommends these key steps for employers to prevent opioid misuse in the workplace.

- Employee education focusing on opioids, opioid misuse, and overdose.

[Opioids at Work Safety Talk -NSC](#)

- Workplace policies designed to address opioid use and misuse in the workplace.

[National Safety Council](#)

[CWPR](#)

- Create a workplace culture that supports holistic employer health and well being.

- Benefits and health care plans that provide preventative services as well as treatment for substance abuse. Have a plan to assist employees struggling with substance abuse addiction.

[Preventing Opioid Misuse](#)

[Drug-Free Workplace Programs](#)

## Drug Free Workplace Program/Policy

Implementing a drug-free workplace program is one of the most pro-active measures employers can take to reduce substance abuse issues within their organization.

A comprehensive drug screening program will consist of the following:

- Pre-hire drug screening
- Post-incident drug screening
- Random drug screenings
- Reasonable suspicion drug screenings
- Implement Employee Assistance Programs to help employees that are struggling with substance abuse issues

[National Drug-Free Workplace Alliance](#)

[NSC Policy Implementation Plan](#)

Employers need to have a plan in place to assist employees that self-report substance abuse issues and wish to seek treatment. Treatment services locator can be accessed 24/7/365 days a year by calling **1-800-662(HELP)**.

## Other Resources

[Center for Disease Control & Prevention](#)

[SAMSHA](#)

[Impairment, Safety & Opioids](#)

[NSC Key Steps](#)

## Berkley Industrial Comp R.A.M.P. Services

Our Risk Management Team is here to support your company's efforts in developing a drug-free workplace. If you need assistance with developing a drug-free workplace program please contact your R.A.M.P. Risk Management Consultant or email [ramp@berkindcomp.com](mailto:ramp@berkindcomp.com)