



# Be a Part of An Injury-Free Culture



*No single raindrop believes it is responsible for the flood.*

## What Incident & Injury-free is not:

- It is not the same as zero
  - It is not a goal
  - It is not a guarantee
  - It is not a prescription
- It is not the elimination of all risks

## What Incident & Injury-free is:

- It is a value
- It is about caring for one another and demonstrating that care on a daily basis
- It is about all workers going home safely every day
- It is about a mindset intolerant of any level of injury
- It is about taking responsibility for your own safety and those that work with you and around you
- It is about being proactive and asking questions such as, “What is the most dangerous thing that can happen to me on this job/task and how can I mitigate against it?”
- It is about an attitude of choosing to follow the safety rules and procedures (versus having to follow them)
- It is about speaking up and expressing your concern when you see something unsafe



## What our leaders can expect from us:

- If it is not safe, we will not do it, and will not allow our co-workers do it
- If we see something that is unsafe, speak up immediately to our supervisor / line manager, no matter what the issue
- If we are not sure of something (it does not look right, you do not understand the assignment or are unsure of how to do the job safely), speak up and ask

## What we can expect from our leaders:

- If we stop the task for a safety reason, they will back you up
- If we bring up a safety concern, they will address it promptly
- If there is an injury, they will conduct an investigation in such a way that the person is not blamed

## Key Challenges:

- Observing my co-workers and myself “asleep at the wheel” or preoccupied
- Speaking up when I see someone At-Risk
- Being open to change when someone speaks to me

## Barriers to intervening:

- Avoiding confrontation or looking silly
- Too busy to get involved
- Not paying attention and actively looking for unsafe acts
- Not my job/department
- Been that way forever, won't change now

You have the right and obligation to intervene. Walking by an unsafe act without speaking up condones the act and you carry responsibility for future injuries away with you.

